



## **Appropriations Conference Chairs**

### **House Offer #1**

SB 2502 – Implementing Bill  
SB 2504 – State Employees/Collective Bargaining  
HB 5015 – State Group Insurance

**Friday, June 13, 2025  
412 Knott Building**

**ANR / AEG - Implementing Bill Bump**

<b>Line</b>	<b>Description</b>	<b>HB 5003 FY 25-26 Bill Section</b>	<b>SB 2502 FY 25-26 Bill Section</b>	<b>House Bump Offer 1</b>
1	<b>FLORIDA FOREVER TRUST FUND.</b> Amends s. 259.105(3), F.S., to notwithstanding the Florida Forever statutory distribution to authorize distributions as provided in the GAA.	No language	64	Senate
2	<b>STATUTORY REVERSIONS.</b> Provides that the amendment to s. 376.91(2), F.S., expires July 1, 2026, and the text of that section reverts to that in existence on June 30, 2025.	No language	66	Senate
3	<b>INLAND PROTECTION TRUST FUND.</b> Amends s. 376.3071(13), F.S., to exempt deductibles, copays and monetary caps in certain circumstances.	No language	No language	House
4	<b>FLORIDA PETROLEUM LIABILITY AND RESTORATION INSURANCE PROGRAM.</b> Amends s. 376.3072, F.S., to exempt deductibles, copays, and monetary caps relating to the program.	65	No language	House
5	<b>WATER SUPPLY GRANT PROGRAM.</b> Authorizes the DEP to implement the water supply grant program in region I and II of Northwest Florida Regional Water Supply Plan.	66	No language	Senate
6	<b>CITRUS TREE PROPAGATION.</b> Provides that, notwithstanding ch. 287, F.S., the Department of Citrus is authorized to enter into agreements to expedite the increased production of citrus trees that show tolerance or resistance to citrus greening.	No language	69	Senate
7	<b>WATER QUALITY IMPROVEMENT GRANT PROGRAM.</b> Notwithstanding s. 403.0673, F.S., to authorize funds appropriated for the water quality improvement grant program to be used for projects as provided in the GAA.	72	73	Senate
8	<b>LAND ACQUISITION TRUST FUND.</b> Amends s. 375.041(3), F.S. to specify that funds shall be appropriated as provided in the GAA.	73	No language	House

## SAB / AEG - Implementing Bill Bump

Line	Description	SB 2502 FY 25-26 Bill Section	HB 5003 FY 25-26 Bill Section	Senate Offer #1	House BUMP
1	<b>DATA CENTERS/TRANSFERS FROM DATA PROCESSING CATEGORY.</b> Provides that, notwithstanding s. 216.292(2)(a), F.S., which authorizes transfers of up to 5 percent of approved budget between categories, agencies may not transfer funds from a data center appropriation category to a category other than a data center appropriation category.	46	44	Senate Modified to include Cloud Computing	Senate Modified to include Cloud Computing
2	<b>PRODUCTIVITY TOOLS.</b> Authorizes state agencies to continue to purchase their current productivity tools and services notwithstanding ch. 287, F.S.	50	No Language	Senate Modified Language	Senate Modified Language
3	<b>PERSONNEL INFORMATION SYSTEM.</b> Amends s. 110.116, F.S., to require the DMS to continue partnering with the current People First operator and enter into a 3-year contract extension and contract with an independent software quality assurance testing provider.	57	56	Senate Modified Language	Senate Modified Language
4	<b>POST INVESTMENT TAX OPTIONS - STATE EMPLOYEES.</b> Authorizes the DFS to provide for the deferral of an employee's compensation on either a pretax basis or an after-tax Roth contribution basis under a qualified program pursuant to section 402A of the Internal Revenue Code.			No language	New Language (see attached)

**POST INVESTMENT TAX OPTIONS - STATE EMPLOYEES**

Section XX. In order to implement Specific Appropriations 2193 through 2199A of the Fiscal Year 2025-2026 General Appropriations Act and notwithstanding the provisions of section 112.215(6), Florida Statutes, that limit the contributions to the state deferred compensation plan to tax-deferred compensation, the Division of Treasury within the Department of Financial Services is authorized and approved, for fiscal year 2025-2026 only, to allow employee contributions into the state deferred compensation plan on an after-tax basis under a qualified program pursuant to section 402A of the Internal Revenue Code. Such employee contributions are permitted only by those employees who made similar contributions prior to July 1, 2025. The Division must submit to the Legislature by December 1, 2025, a plan to transition any after-tax contributions and earnings thereon out of the state deferred compensation plan. The Division must implement such plan beginning sine die of the 2026 Regular Session unless the Legislature enacts during the 2026 Regular Session a law authorizing and approving such after-tax contributions on a permanent basis. This section expires on July 1, 2026.

Statewide - Implementing Bill

Line	Description	HB 5003 FY 25-26 Bill Section	SB 2502 FY 25-26 Bill Section	House Offer #1
1	<b>STATE GROUP HEALTH INSURANCE PROGRAM.</b> Requires DMS to collect an administrative health insurance assessment from each state agency equal to the employer's cost of individual employee health care coverage for each vacant position within such agency eligible for coverage through the Division of State Group Insurance.	82	80	Closed-Identical
2	<b>LEGISLATOR'S SALARIES.</b> Notwithstanding s. 11.13, F.S., maintains salaries of legislators at the same level as July 1, 2010.	83	81	Closed-Identical
3	<b>TF SWEEPS TO GR.</b> Amends s. 215.32(2)(b), F.S., in order to implement the transfer of moneys to the General Revenue Fund from trust funds in the General Appropriations Act.	84 & 85	82 & 83	Closed-Identical
4	<b>STATE EMPLOYEE TRAVEL.</b> Provides that funds appropriated for travel by state employees shall be limited to travel for activities that are critical to each state agency's mission. Prohibits funds from being used to travel to foreign countries, other states, conferences, staff-training or other administrative functions unless agency head approves in writing. Requires agency head to consider use of teleconferencing and electronic communication to meet needs of activity before approving travel.	86	84	Senate
5	<b>LODGING EXPENSES.</b> Notwithstanding s. 112.061, F.S., costs for lodging associated with a meeting, conference or convention organized or sponsored in whole or in part by a state agency or the judicial branch may not exceed \$225 per day. An employee may expend his or her own funds for any lodging expenses in excess of \$225 per day. Exempts travel for conducting an audit, examination, inspection or investigation or travel activities relating to a litigation or emergency response.	87	85	Closed-Identical
6	<b>FIXED CAPITAL OUTLAY.</b> Authorizes LBC to increase amounts appropriated to state agencies for FCO projects using general revenue funds.	88	86	Closed-Identical
7	<b>BUDGET TRANSFERS.</b> Amends s. 216.292(2), F.S. to specify that Legislature must review transfers to ensure compliance with ch. 216, F.S.; maximize the use of available and appropriate trust funds; and verify that such actions are not contrary to legislative policy and intent.	89	87	Closed-Identical
8	<b>PURCHASE OF VEHICLES OFF-CONTRACT.</b> In order to implement appropriations in the 2025-2026 GAA for the acquisitions of motor vehicles, and notwithstanding ch. 287, F.S., relating to the purchase of motor vehicles from a state term contract, authorizes state agencies may purchase vehicles from nonstate term contract vendors without prior approval from DMS, provided the cost of the motor vehicle is equal to or less than the cost of a similar class of vehicle found on a state term contract and provided the funds for the purchase have been specifically appropriated.	X	88	Senate
9	<b>Rate Controlled at BE.</b> Requires the annual salary rate for all state agencies to be controlled at the budget entity level.	X	89	House
10	<b>IMPLEMENTATION OF LEGISLATION.</b> Requires state agencies to provide information about the status of implementation of recently enacted legislation.	90	X	House modified (see attached)
11	<b>STATUTORILY REQUIRED REPORTS.</b> Requires state agencies and the judicial branch to review all statutorily-required reports and prepare a list of the reports that the agency would recommend to modify or repeal.	91	X	Senate
12	<b>LONG-RANGE PROGRAM PLAN (LRPP).</b> Provides that state executive agencies and the judicial branch are not required to develop or post a long-range program plan by September 30, 2025, for the 2026-2027 fiscal year, except in circumstances outlined in any updated written instructions prepared by the Executive Office of the Governor in consultation with the chairs of the legislative appropriations committees.	92	X	House
13	<b>LEGISLATIVE BUDGET REQUESTS.</b> Requires each state agency and the judicial branch, as part of their legislative budget request, to include an inventory of all ongoing technology-related projects that have a cumulative estimated or realized cost of more than \$1 million. The inventory must include specified information.	93	X	House

Statewide - Implementing Bill

14	<b>ANTI-INDOCTRINATION.</b> Provides that the use of state funds must be consistent with the following principles of individual freedom: (a) No person is inherently racist, sexist, or oppressive, whether consciously or unconsciously, solely by virtue of his or her race or sex. (b) No race is inherently superior to another race. (c) No person should be discriminated against or receive adverse treatment solely or partly on the basis of race, color, national origin, religion, disability, or sex. (d) Meritocracy or traits such as a hard work ethic are not racist but fundamental to the right to pursue happiness and be rewarded for industry. (e) A person, by virtue of his or her race or sex, does not bear responsibility for actions committed in the past by other members of the same race or sex. (f) A person should not be instructed that he or she must feel guilt, anguish, or other forms of psychological distress for actions, in which he or she played no part, committed in the past by other members of the same race or sex.	94	X	House
15	<b>MEDIA RELIABILITY &amp; BIAS MONITORING.</b> Prohibits state agencies from using state funds to contract with an advertising agency or other contractor who acts as or uses the services of media reliability and bias monitors.			New language (see attached)
16	<b>Workers Comp-Hospital Reimbursement.</b> Notwithstanding s. 440.13(12)(d)2., F.S., to specify that a hospital or an ambulatory surgical center must be reimbursed either the agreed-upon contract price or maximum reimbursement allowance in the appropriate schedule.			New language (see attached)
17	<b>OPB REVIEW OF LOCAL GOVERNMENTS.</b> Authorizes OPB to conduct a review of the functions, procedures, expenditures, and policies of a local government.			New language (see attached)
18	<b>Minimum Flows and Levels</b> Amends s. 373.0421(2)(b), F.S., to specify that agricultural producers who implement best management practices adopted in s. 403.0667(7)(c)2., F.S., shall be presumed to be in compliance with the recovery or prevention strategy.			New language (see attached)
19	<b>COMPULSIVE OR ADDICTIVE GAMBLING PREVENTION PROGRAM.</b> Amends s. 551.118, F.S., to require the Gaming Control Commission's contract for the provisions of services related the prevention of compulsive and addictive gambling to be for one year.			New language (see attached)
20	<b>Capitol Complex.</b> Amends s. 272.04 , F.S., to provide that the Governor, the Cabinet officers, and the Legislature are permanent tenants of the Capitol Complex; that the interior space allocated to each tenant on June 1, 2025, may not be reduced or moved without express consent of the tenant; that if additional interior space becomes vacant, the Legislature has the first right of refusal for use of the space; etc.			New language (see attached)
21	<b>VETOED ITEMS.</b> Specifies that no section shall take effect if the appropriations and proviso to which it relates are vetoed.	95	90	Identical-Closed
22	<b>PRECEDENCE OF SUBSTANTIVE LAW.</b> Provides for a permanent change made by another law to any of the same statutes amended by this bill will take precedence over the provision in this bill.	96	81	Identical-Closed
23	<b>SEVERABILITY CLAUSE.</b>	97	92	Identical-Closed
24	<b>EFFECTIVE DATES.</b> Provides July 1, 2025, effective date unless otherwise provided in the act.	98	93	Identical-Closed

### **Implementation of Enacted Legislation**

Section xx. In order to implement appropriations for state agencies in the 2025-2026 General Appropriations Act, section 11.52, Florida Statutes, is amended to read:

11.52 Implementation of enacted legislation.—Each state agency shall provide the Legislature and the Executive Office of the Governor with information about the status of implementation of recently enacted legislation. The implementation status must be provided 90 days following the effective date of the legislation and updated each August 1 thereafter until all provisions of the legislation have been fully implemented. The implementation status report must include, at a minimum, for each enacted legislation, the actions or steps taken to implement the legislation and planned actions or steps for implementation, such as any rules proposed for implementation, any procurements required, any contract executed to assist the agency in the implementation, any contracts executed to implement or administer the legislation, programs started, offices established, or other organization administrative changes made including personnel changes, or federal waivers requested; any expenditures made directly related to the implementation; and any impediments or delays in implementation, including but not limited to challenges of administrative rules. No later than 14 days prior to the next regular legislative session, the state agency shall provide an update of any changes to the implementation status, notify the Legislature of any protests of rulemaking or other communications regarding the implementation of the legislation and the status of any litigation related to the legislation, and identify any policy issues that need to be resolved by the Legislature to ensure timely and effective implementation of the legislation. This section expires July 1, 2026 ~~2025~~.



## **Media Reliability & Bias Monitoring**

Section xx. In order to implement appropriations for state agencies in the 2025-2026 General Appropriations Act, no state agency may use state funds to contract with an advertising agency or other contractor who acts as or uses the services of media reliability and bias monitors. The term "media reliability and bias monitor" means any contractor whose primary or principal function is to rate or rank news and information services for the factual accuracy of their content, whether the content is published online, in print, by audio, or digitally, or by broadcasting via radio, television, cable, streaming service, or any other way news is delivered to the public; or to provide ratings or a subjective evaluation of news and information services regarding misinformation, bias, adherence to journalistic standards, or ethics. The term includes but is not limited to organizations that engage in fact checking. The term does not include any contractor that rates media outlets for audience size, viewership, and demographic information; or that monitors media outlets for the purpose of compiling press or video clippings or aggregating news sources for the purpose of public relations and public awareness. This section expires July 1, 2026.

## **Workers Comp-Hospital Reimbursement**

Section xx. In order to implement Specific Appropriations 2295 through 2308A of the 2025-2026 General Appropriations Act, paragraph (d) of subsection (12) of section 440.13, Florida Statutes, is amended to read:

(12) CREATION OF THREE-MEMBER PANEL; GUIDES OF MAXIMUM REIMBURSEMENT ALLOWANCES.—

(d)1. Outpatient reimbursement for scheduled surgeries shall be 60 percent of charges.

2. Reimbursement for emergency services and care as defined in s. 395.002 ~~which does not include~~ that have not been assigned a maximum reimbursement allowance must be 250 percent of Medicare, unless there is a contract, in which case the contract governs reimbursement. Upon this subparagraph taking effect, the department shall engage with an actuarial services firm to begin development of maximum reimbursement allowances for services subject to the reimbursement provisions of this subparagraph. Until the three-member panel adopts a schedule of maximum reimbursement allowances, reimbursement for emergency services and care that have not been assigned a maximum reimbursement allowance and for which there is no Medicare billing code must be 75 percent of usual and customary charges, unless there is a contract, in which case the contract governs reimbursement. This subparagraph expires June 30, 2026.



## OPB Review of Local Government

Section xx. (1)(a) In order to implement Specific Appropriation xxxx of the 2025-2026 General Appropriations Act, the Office of Policy and Budget within the Executive Office of the Governor may conduct a review of the functions, procedures, and policies currently in effect for any local governmental entity, local governing authority, or unit of local general-purpose government, as those terms are defined in s. 218.31, Florida Statutes, and any expenditures by such bodies pertaining to local fiscal years ending on September 30, 2024, and September 30, 2025, to identify:

1. Any use of resources to support diversity, equity, and inclusion initiatives inconsistent with law.
2. Any evidence of potential gross overspending, waste, fraud, abuse, or mismanagement of resources.
3. Duplicative or redundant government functions.

(b) For the purpose of these reviews, the Office of Policy and Budget may review the following records:

1. Any personnel costs, administrative overhead costs, contracts and subcontracts, programs, grants and subgrants, any outsourcing with a non-government organization, and any other expenditures.
2. Any financial documents, including but not limited to annual financial audits; annual budgets; millage reports; annual financial reports; audits of any financial accounts or records including reports on compliance, internal controls, and management letters; and financial statements, audits, accountability, or status reports for local projects funded by any source.
3. Any document setting forth personnel standards and expectations, position responsibilities, and employee training and development standards and materials.

(2)(a) Each local government that received state funding during the current or previous fiscal year must provide, within 7 business days of the request, the personnel of the Office of Policy and Budget access to:

1. Its responsive personnel and subject matter experts.
2. Its physical premises, subject to appropriate security considerations.
3. Its data systems and related data subject to appropriate security considerations.

(b) Nothing in this section shall be construed to require access to

records that are confidential under federal or state laws.

(c) Failure to provide access as required in paragraph (a) may subject the local government to a fine of \$1,000 per day for noncompliance. The Executive Office of the Governor may assess a fine, if such action is recommended by the Office of Policy and Budget and approved by a three-fourths vote of the Administration Commission. The assessment of a fine pursuant to this section constitutes final agency action pursuant to chapter 120, Florida Statutes. Fines collected under this subsection must be deposited into the General Revenue Fund. Fines imposed pursuant to this paragraph shall be enforced against the local government and not its employees.

(d) Any request for public records by the Office of Policy and Budget to a local governmental entity, a local governing authority, or a unit of local general-purpose government shall be deemed a request to inspect its public records. Enforcement of these requests shall be subject to ss. 119.11 and 119.12, Florida Statutes.

(3)(a) The Office of Policy and Budget shall compile and submit an initial report to the Governor, the Chief Financial Officer, the President of the Senate, and the Speaker of the House of Representatives by January 13, 2026. The report must, at a minimum:

1. Identify each local government reviewed.
2. Summarize each review.
3. Provide any specific instances of the use of resources for initiatives supporting diversity, equity, and inclusion inconsistent with law.
4. Provide any specific evidence of potential gross overspending, waste, fraud, abuse, or mismanagement of resources.
5. Identify duplicative or redundant government functions.
6. Recommend any opportunities for good governance and methods to improve fiscal responsibility and streamline government services.

(b) The Office of Policy and Budget must provide the Legislative Auditing Committee any information described in subparagraph (a)4.

(4) Nothing shall preclude the Office of Policy and Budget from engaging in additional activities in support of its duties under this section including encouraging or receiving cooperation from a local government.

(5) This section expires on July 1, 2026.

## **COMPULSIVE OR ADDICTIVE GAMBLING PREVENTION PROGRAM.**

Section xx. In order to implement Specific Appropriation xxxx of the 2025-2026 General Appropriations Act, subsection (2) of section 551.118, Florida Statutes, is amended to read:

551.118 Compulsive or addictive gambling prevention program.—

(2) (a) The commission shall, subject to competitive bidding, contract for provision of services related to the prevention of compulsive and addictive gambling. The contract shall provide for an advertising program to encourage responsible gaming practices and to publicize a gambling telephone help line. Such advertisements must be made both publicly and inside the designated slot machine gaming areas of the licensee's facilities. The terms of any contract for the provision of such services shall include accountability standards that must be met by any private provider. The failure of any private provider to meet any material terms of the contract, including the accountability standards, shall constitute a breach of contract or grounds for nonrenewal. The commission may consult with the Department of the Lottery in the development of the program and the development and analysis of any procurement for contractual services for the compulsive or addictive gambling prevention program.

(b) For the 2025-2026 fiscal year, the commission's contract for the provision of services related to the prevention of compulsive and addictive gambling shall be for one year. This paragraph expires July 1, 2026.

## **Minimum Flows and Levels**

Section xx. In order to implement Specific Appropriation XX of the 2025-2026 General Appropriations Act, paragraph (b) of subsection (2) of section 373.0421, Florida Statutes, is amended to read:

373.0421 Establishment and implementation of minimum flows and minimum water levels.—

(2) If, at the time a minimum flow or minimum water level is initially established for a water body pursuant to s. 373.042 or is revised, the existing flow or water level in the water body is below, or is projected to fall within 20 years below, the applicable minimum flow or minimum water level, the department or governing board, as part of the regional water supply plan described in s. 373.709, shall concurrently adopt or modify and implement a recovery or prevention strategy. If a minimum flow or minimum water level has been established for a water body pursuant to s. 373.042, and the existing flow or water level in the water body falls below, or is projected to fall within 20 years below, the applicable minimum flow or minimum water level, the department or governing board shall expeditiously adopt a recovery or prevention strategy. A recovery or prevention strategy shall include the development of additional water supplies and other actions, consistent with the authority granted by this chapter, to:

(b) Prevent the existing flow or water level from falling below the established minimum flow or minimum water level.

The recovery or prevention strategy must include a phased-in approach or a timetable which will allow for the provision of sufficient water supplies for all existing and projected reasonable-beneficial uses, including development of additional water supplies and implementation of conservation and other efficiency measures concurrent with and, to the maximum extent practical, to offset reductions in permitted withdrawals, consistent with this chapter. The recovery or prevention strategy may not depend solely on water shortage restrictions declared pursuant to s. 373.175 or s. 373.246. Agricultural producers who implement best management practices adopted in s. 403.0667(7)(c)2. shall be presumed to be in compliance with the recovery or prevention strategy.

## Capitol Complex

Section xx. In order to implement the 2025-2026 General Appropriations Act, and notwithstanding any other law:

(1) (a) The Governor, the Cabinet officers, and the Legislature are permanent tenants of the Capitol Complex. The interior space allocated to each tenant on June 1, 2025, may not be reduced or moved without express consent of the tenant. For purposes of determining the interior space allocated to the House of Representatives, the total square footage shall include the contiguous office space described in paragraph (b). If additional interior space becomes vacant, the Legislature has the first right of refusal for use of the space.

(b) No later than November 1, 2025, the Department of Management Services must offer for lease to the House of Representatives a minimum of 886 square feet of contiguous office space acceptable to the House of Representatives located on any floor from the Lower Level to the 21st floor of the Capitol Building. The space must be available for occupancy by the House of Representatives no later than December 1, 2025.

(2) (a) Before the Department of Management Services may plan for or schedule any project in the Capitol Center that impacts space occupied by a permanent tenant of the Capitol Complex other than the Governor, the Department of Management Services must coordinate with the tenant and receive the tenant's approval on the scope, design, and timeline of the project. For purposes of space in which the Legislature is the tenant, the Department of Management Services must coordinate with and receive approval from the President of the Senate for space allocated to the Senate, the Speaker of the House of Representatives for space allocated to the House of Representatives, or both the President and the Speaker for space allocated jointly to both chambers. For any project that impacts space in which the Legislature is the tenant, the Department of Management Services must consider the schedule and time constraints of the Legislature, as well as the Legislature's needs.

(b) The President of the Senate and the Speaker of the House of Representatives may design, redesign, renovate, or upgrade any space allocated to his or her chamber in which the Senate or the House of

Representatives is the tenant without approval by the Department of Management Services.

(c) The Department of Management Services must consult with and receive approval from the President of the Senate for space allocated to the Senate, the Speaker of the House of Representatives for space allocated to the House of Representatives, or both the President and the Speaker for space allocated jointly to both chambers before including in the report required under s. 272.09(3), Florida Statutes, any project that impacts any space in the Capitol Complex in which the Legislature is the tenant.

(3) In carrying out the provisions of the Capitol Center long-range planning specified in s. 272.121, Florida Statutes, the Department of Management Services must solicit feedback from all permanent tenants of the Capitol Center, including the Governor, the Chief Financial Officer, the Attorney General, the Commissioner of Agriculture, the President of the Senate, and the Speaker of the House of Representatives.

(4) The parking spaces within the Capitol Center area allocated to the Legislature on June 1, 2025, may not be reduced or reassigned without the express consent of the Legislature. If additional parking spaces become available for assignment, the Legislature has the first right of refusal for the use of the parking spaces.

(5) This section expires July 1, 2026.

House Budget Committee/Senate Appropriations Committee  
Fiscal Year 2025-2026  
Collective Bargaining - House Bill 5005/Senate Bill 2504

Line	Article	State's Last Proposal	Union's Last Proposal	Senate Offer
1		<b>Florida Fraternal Order of Police (FOP) - Special Agent Unit (2 Articles plus Wages and Insurance Benefits at Impasse)</b>		
2	23 - Workday, Workweek and Overtime	<p><u>2/7/25 - State Counter Proposal:</u></p> <p><b>SECTION 1(A) - Overtime</b>  <del>In lieu of the normal 40-hour workweek, the agency may establish an extended work period. The normal workweek for each full-time employee shall be in conformance with the Fair Labor Standards Act and Rule 60L-34, F.A.C., 40 hours.</del></p>	<p><u>Union Proposal of November 13, 2024:</u></p> <p><b>SECTION 1(A) - Overtime</b>  <del>The normal workweek for each full-time employee shall be 40 hours. The normal work period for unit members shall be a 40 hour/7-day extended work period as provided by Rule 60L-34.003 F.A.C., time worked after 40 hours in a permanent regular 7-day work schedule shall be paid as overtime.</del></p>	Status quo
3	25 - Wages	<p><u>2/7/25 - State Proposal:</u></p> <p><b>SECTION 1 – General Pay Provisions</b>  Pay shall be in accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026.</p> <p><b>SECTION 2 – Pay Additives</b>  The State will administer pay additives to eligible members of the bargaining unit as authorized by s. 110.2035(7), F.S., Rule 60L-32.0012, F.A.C., and in accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026.</p> <p><b>SECTION 3 – Performance Pay</b> In accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026, contingent upon the availability of funds and at the Agency Head's discretion, each agency is authorized to grant merit pay increases based on the employee's performance rating of at least commendable as evidenced by a performance evaluation conducted pursuant to Rule 60L-35, F.A.C.</p> <p><b>SECTION 4 – Competitive Pay Adjustment</b>  In accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026, effective July 1, 2025, each eligible entry level sworn law enforcement officer's June 30, 2025, base rate of pay shall be increased by 20 percent and each eligible non-entry level sworn law enforcement officer's June 30, 2025, base rate of pay shall be increased by 25 percent.</p> <p>For the purposes of this competitive pay adjustment, "entry and non-entry level sworn law enforcement officer" means an employee in the following classification(s):</p> <p>Entry Level:  (1) Special Agent Trainee (8580)  (2) Protective Services Special Agent II (8592)</p> <p>Non-Entry Level:  (1) Special Agent (8581)</p>	<p><u>2/10/25:</u> The Union tentatively agreed to State's Proposal of 2/7/2025.</p>	GAA
4	26 - Equipment and Service Awards	<p><u>2/7/25 - State Counter Proposal:</u></p> <p>Status quo.</p>	<p><u>Union Proposal of November 13, 2024:</u></p> <p><b>SECTION 2 - Clothing Allowance:</b>  Employees shall receive a clothing allowance in the amount of <del>\$599.00</del> <u>\$1500.00</u> annually.</p>	Status quo
5	27 - Insurance Benefits	<p><u>2/7/25 - State Proposal:</u></p> <p><b>SECTION 1 – State Employees Group Health Plans</b>  In accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026, the benefits and employee share of premiums for the State Employees Group Health Plans shall remain unchanged for Fiscal Year 2025-2026.</p> <p><b>SECTION 2 – Death In-Line-Of-Duty Benefits</b>  (A) Funeral and burial expenses will be as provided in s. 112.19, F.S.  (B) Education benefits will be as provided in s. 112.19, F.S.  (C) State Employees Group Health Plans premium for the employee's surviving spouse and children will be as provided in s. 110.123, F.S.  (D) Any complaint or claim by an employee or the FOP concerning this Section shall not be subject to the Grievance Procedure of this Agreement.</p>	<p><u>2/10/25:</u> The Union tentatively agreed to State's Proposal of 2/7/2025.</p>	GAA



House Budget Committee/Senate Appropriations Committee  
Fiscal Year 2025-2026  
Collective Bargaining - House Bill 5005/Senate Bill 2504

Line	Article	State's Last Proposal	Union's Last Proposal	Senate Offer
6	<b>Florida State Fire Service Association - Fire Service Unit (Wages and Insurance Benefits at Impasse)</b>			
7	25 - Wages	<p><u>2/7/25 - State Proposal:</u></p> <p><b>Section 1 – General Pay Provisions</b> Pay shall be in accordance with Section 8 of the Governor's Recommended GAA for FY 2025-2026.</p> <p><b>Section 2 – Pay Additives</b> The State will administer pay additives to eligible members of the bargaining unit as authorized by s. 110.2035(7), F.S., Rule 60L-32.0012, F.A.C., and in accordance with Section 8 of the Governor's Recommended GAA for FY 2025-2026.</p> <p><b>Section 3 – Performance Pay</b> In accordance with Section 8 of the Governor's Recommended GAA for FY 2025-2026, contingent upon the availability of funds and at the Agency Head's discretion, each agency is authorized to grant merit pay increases based on the employee's performance rating of at least commendable as evidenced by a performance evaluation conducted pursuant to Rule 60L-35, F.A.C.</p> <p><b>Section 4 - Competitive Pay Adjustment</b> In accordance with Section 8 of the Governor's Recommended GAA for FY 2025-2026, effective July 1, 2025, each eligible unit employee's June 30, 2025, base rate of pay shall be increased by 25 percent.</p>	2/10/25: The Union tentatively agreed to State's Proposal of 2/7/2025.	GAA
8	27 - Insurance Benefits	<p><u>2/7/25 - State Proposal:</u></p> <p>In accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026, the benefits and employee share of premiums for the State Group Health Insurance Plans shall remain unchanged for Fiscal Year 2025-2026.</p>	2/10/25: The Union tentatively agreed to State's Proposal of 2/7/2025.	GAA
9	<b>Police Benevolent Association (PBA):</b>			
10	<b>PBA - Florida Highway Patrol Unit (2 Articles plus Wages and Insurance Benefits at Impasse)</b>			
11	13 - Safety	<p><u>2/7/25 State Counter Proposal:</u></p> <p>Status Quo</p>	<p><u>Union Proposal of September 17, 2024:</u></p> <p><i>include the following new language:</i></p> <p><b>SECTION 3 – Consultation</b> (F) All matters relating to all new equipment, all new vehicles, all new purchases and all improvements to existing vehicles to enhance safety, training, and other matters relating to safety which affect any and all members within the collective bargaining unit shall go before the safety committee.</p>	Status quo

**House Budget Committee/Senate Appropriations Committee**  
**Fiscal Year 2025-2026**  
**Collective Bargaining - House Bill 5005/Senate Bill 2504**

Line	Article	State's Last Proposal	Union's Last Proposal	Senate Offer
12	25 - Wages	<p><u>2/7/25 - State Proposal:</u></p> <p><b>SECTION 1 – General Pay Provisions</b></p> <p>Pay shall be in accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026.</p> <p><b>SECTION 2 – Pay Additives</b></p> <p>The State will administer pay additives to eligible members of the bargaining unit as authorized by section 110.2035(7), F.S., Rule 60L-32.0012, F.A.C., and in accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026.</p> <p><b>SECTION 3 – Performance Pay</b></p> <p>In accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026, contingent upon the availability of funds and at the Agency Head's discretion, each agency is authorized to grant merit pay increases based on the employee's performance rating of at least commendable as evidenced by a performance evaluation conducted pursuant to Rule 60L-35, F.A.C.</p> <p><b>SECTION 4 – Competitive Pay Adjustment</b></p> <p>In accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026, effective July 1, 2025, each eligible entry level sworn law enforcement officer's June 30, 2025, base rate of pay shall be increased by 20 percent and each eligible non-entry level sworn law enforcement officer's June 30, 2025, base rate of pay shall be increased by 25 percent.</p> <p>For the purposes of this competitive pay adjustment, "entry and non-entry level sworn law enforcement officer" means an employee in the following classification(s):</p> <p>Entry Level: Florida Highway Patrol Trooper (8030)</p> <p>Non-Entry Level: (1) Florida Highway Patrol Sergeant (8031) (2) Florida Highway Patrol Pilot I (8032) (3) Florida Highway Patrol Pilot II (8033) (4) Florida Highway Patrol Corporal (8034) (5) Florida Highway Patrol Investigator Sergeant (8035)</p>	<p>2/18/25: Union tentatively agreed to the State proposal of 2/7/25.</p>	GAA
13	27 - Insurance Benefits	<p><u>2/7/25 - State Proposal:</u></p> <p>In accordance with Section 8 of the Governor's Recommended GAA for FY 2024-2025, the benefits and employee share of premiums for the State Employees Group Health Plans shall remain unchanged for Fiscal Year 2024-2025.</p> <p><b>SECTION 2 – Death In-Line-Of-Duty Benefits</b></p> <p>(A) Funeral and burial expenses will be as provided in s. 112.19, F.S..  (B) Education benefits will be as provided in s. 112.19, F.S..  (C) State Employees Group Health Plans premium for the employee's surviving spouse and children will be as provided in s. 110.123, F.S..  (D) Any complaint or claim by an employee or the PBA concerning this Section shall not be subject to the Grievance Procedure of this Agreement.</p>	<p>2/18/25: The Union tentatively agreed to State's Proposal of 2/7/2025.</p>	GAA
14	28 - Travel Expenses	<p><u>2/7/25 - State Counter Proposal:</u></p> <p>Status Quo</p>	<p>Union Proposal of September 17, 2024:</p> <p><i>Include the following new language:</i></p> <p><b>SECTION 3 - Executive Order Travel</b>  Any executive order travel which is required due to a deployment shall automatically add a stipend to the bargaining unit member in addition to any statutory per diem allowance. The stipend shall follow the following schedule:  (A) In State Travel - \$45 per day  (B) Out of State Travel - \$65 per day</p>	Status quo

House Budget Committee/Senate Appropriations Committee  
Fiscal Year 2025-2026  
Collective Bargaining - House Bill 5005/Senate Bill 2504

Line	Article	State's Last Proposal	Union's Last Proposal	Senate Offer
15	PBA - Law Enforcement Unit (Wages and Insurance Benefits at Impasse)	<p><u>2/7/25 - State Proposal:</u></p> <p><b>SECTION 1 – General Pay Provisions</b></p> <p>Pay shall be in accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026.</p> <p><b>SECTION 2 – Pay Additives</b></p> <p>The State will administer pay additives to eligible members of the bargaining unit as authorized by s. 110.2035(7), F.S., Rule 60L-32.0012, F.A.C., and in accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026.</p> <p><b>SECTION 3 – Performance Pay</b></p> <p>In accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026, contingent upon the availability of funds and at the Agency Head's discretion, each agency is authorized to grant merit pay increases based on the employee's performance rating of at least commendable, as evidenced by a performance evaluation conducted pursuant to Rule 60L-35, F.A.C.</p> <p><b>SECTION 4 – Competitive Pay Adjustment</b></p> <p>In accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026, effective July 1, 2025, each eligible entry level sworn law enforcement officer's June 30, 2025, base rate of pay shall be increased by 20 percent and each eligible non-entry level sworn law enforcement officer's June 30, 2025, base rate of pay shall be increased by 25 percent.</p> <p>For the purposes of this competitive pay adjustment, "entry and non-entry level sworn law enforcement officer" means an employee in the following classification(s):</p> <p><b>Entry Level:</b></p> <p>(1) Law Enforcement Officer (8515) (2) Law Enforcement Airplane Pilot I (8532) (3) Law Enforcement Investigator I (8540)</p> <p><b>Non-Entry Level:</b></p> <p>(1) Law Enforcement Investigator II (8541) (2) Law Enforcement Corporal (8517) (3) Law Enforcement Sergeant (8519) (4) Law Enforcement Airplane Pilot II (8534)</p>	2/10/25: The Union tentatively agreed to State's Proposal of 2/7/2025.	
16	25 - Wages			GAA
17	27 - Insurance Benefits	<p><u>2/7/25 - State Proposal:</u></p> <p><b>SECTION 1- State Employees Group Insurance Program</b></p> <p>In accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026, the benefits and employee share of premiums for the State Employees Group Health Insurance Plans shall remain unchanged for Fiscal Year 2025-2026.</p> <p><b>SECTION 2- Death In-Line-Of-Duty Benefits</b></p> <p>(A) Funeral and burial expenses will be as provided in s. 112.19, F.S.</p> <p>(B) Education benefits will be as provided in s. 112.19, F.S.</p> <p>(C) State Employees Group Health Self-Insurance Plan premium for the employee's surviving spouse and children will be as provided in s. 110.123, F.S.</p> <p>(D) Any complaint or claim by an employee or the PBA concerning this Section shall not be subject to the Grievance Procedure of the Agreement.</p>	2/10/25: The Union tentatively agreed to State's Proposal of 2/7/2025.	GAA

House Budget Committee/Senate Appropriations Committee  
Fiscal Year 2025-2026  
Collective Bargaining - House Bill 5005/Senate Bill 2504

Line	Article	State's Last Proposal	Union's Last Proposal	Senate Offer
18	PBA - Security Services Unit (Wages and Insurance Benefits at Impasse)	<p><u>2/7/25 - State Proposal:</u> All provisions are in accordance with Section 8 of the Governor's Recommended GAA for FY 2025-2026.</p> <p><b>SECTION 2 – Pay Additives</b> The State will administer pay additives to eligible members of the bargaining unit as authorized by s. 110.2035(7), F.S., Rule 60L-32.0012, F.A.C., and in accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026.</p> <p><b>SECTION 3 – Performance Pay</b> In accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026, contingent upon the availability of funds and at the Agency Head's discretion, each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance evaluation conducted pursuant to Rule 60L-35, F.A.C.</p> <p><b>SECTION 4 - Competitive Pay Adjustment</b> Agency for Persons with Disabilities and Department of Children and Families In accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026, effective July 1, 2025, each eligible entry level sworn law enforcement officer's June 30, 2025, base rate of pay shall be increased by 20 percent and each eligible non-entry level sworn law enforcement officer's June 30, 2025, base rate of pay shall be increased by 25 percent.</p> <p>For the purposes of this competitive pay adjustment, "entry and non-entry level sworn law enforcement officer" means an employee in the following classification(s):</p> <p>Entry Level: Institutional Security Specialist I (8237)</p> <p>Non-Entry Level: Institutional Security Specialist II (8238) Institutional Security Specialist Shift Supervisor (8240)</p>	<p><u>Union Proposal of December 2, 2024:</u> <b>SECTION 3- Competitive Pay Adjustment</b> "Effective July 1, 2025, all members of the bargaining unit shall receive an across the board \$5000 pay increase.</p> <p>On Oct 1, 2025, all members of the bargaining unit that are Certified Correctional, ISS, and Probation officers shall receive a 2% to the base pay cost of living raise pay to address the rising inflation rate."</p> <p><b>SECTION 5- Retention Pay</b> "All Bargaining unit members with 3 years of service but less than 8 years during fiscal year 2025-26 shall receive \$2000 to base rate of pay, members with 8 years of service but less than 10 years shall receive \$2500 increase in base pay, members with 10 years of service but less than 15 years of service shall receive \$3000 increase in base pay, members with 15 years of service but less than 20 years shall receive \$3200 increase in base pay, and all members with 20 or more years shall receive a \$3500 increase in base pay."</p> <p><b>"SECTION 5-Retention Bonus Schedule"</b> "The State agrees to support funding for the following Retention Bonus Schedule. Effective July 1, 2026, all bargaining unit members are eligible to receive a retention bonus on the anniversary of their date of hire. As an example, if an employee is hired on January 1, their anniversary is January 1 every year thereafter. Eligibility is based on a rating of 3.0 or higher on the last evaluation and no severe discipline during the last 12 months. The definition of severe (sic) discipline for the purpose of retention bonus will be a 08-hour suspension or above."</p> <p>"The retention Bonus Schedule shall provide as follows: Anniversary Years 5 to 9 .05% each year Anniversary Years 10 to 14 1.00% each year Anniversary Years 15 to 19 1.5% each year Anniversary Years 20 or above 2.00% each year"</p> <p><b>SECTION 6: Special Pay Additives</b> 1) Effective January 01, 2026, all bargaining unit members that are assigned to Close Management Housing Units, K-9 units, and Search Offender to Ensure Compliance Teams (SOTEC) shall receive a bi-weekly pay additive of \$100.00. Bargaining unit members may only receive one pay additive covered in this section (Section 6-1). 2) Effective January 01, 2026, all bargaining unit members of the bargaining unit shall receive an additional \$50.00 per pay period that are assigned to working between the hours of 6:00 pm Friday to 6:00 am Monday. 3) Effective July 1, 2025, all bargaining unit members that have used less than 42.50 hours of unscheduled absences during the period of July 1, 2025 to May 1, 2026 shall receive a one-time pay bonus of \$ 1200.00. The payment shall be made to the bargaining unit member before June 30, 2026. 4) Effective July 1, 2025, all bargaining unit members that are promoted into a higher position within the bargaining unit shall receive a one-time bonus of \$2500 at the completion of the probationary period. The bargaining unit member is not eligible for this pay additive if they were voluntarily demoted from that position within the last year.</p> <p><b>"Overtime"</b> "1) Effective January 1, 2026, all bargaining unit members shall receive paid overtime to include Correctional Probation Supervisors, Correctional Probation Sr. Supervisors, Correctional Officer Lieutenants, and Correctional Officers Captains for all hours of overtime worked. No member of the bargaining unit shall be allowed to work without compensation for each hour of work."</p>	
19	25 – Wages			GAA
20	27- Insurance Benefits	<p><u>2/7/25 - State Proposal:</u> In accordance with Section 8 of the Governor's Recommended General Appropriations Act for Fiscal Year 2025-2026, the benefits and employee share of premiums for the State Employees Group Health Plans shall remain unchanged for Fiscal Year 2025-2026.</p>	<p>2/20/25: The Union tentatively agreed to State's Proposal of 2/7/2025.</p>	GAA

## HB 5015

1 A bill to be entitled  
2 An act relating to ; providing an effective date.

3  
4 Be It Enacted by the Legislature of the State of Florida:

5  
6 Section 1. Subsection (9) of section 110.12315, Florida  
7 Statutes, is amended to read:

8 110.12315 Prescription drug program.—The state employees'  
9 prescription drug program is established. This program shall be  
10 administered by the Department of Management Services, according  
11 to the terms and conditions of the plan as established by the  
12 relevant provisions of the annual General Appropriations Act and  
13 implementing legislation, subject to the following conditions:

14 (9)(a)1. Beginning with the 2020 plan year, the department  
15 must implement formulary management for prescription drugs and  
16 supplies. Such management practices must require prescription  
17 drugs to be subject to formulary inclusion or exclusion but may  
18 not restrict access to the most clinically appropriate,  
19 clinically effective, and lowest net-cost prescription drugs and  
20 supplies. Drugs excluded from the formulary must be available  
21 for inclusion if a physician, advanced practice registered  
22 nurse, or physician assistant prescribing a pharmaceutical  
23 clearly states on the prescription that the excluded drug is  
24 medically necessary. Prescription drugs and supplies first made  
25 available in the marketplace after January 1, 2020, may not be

## HB 5015

covered by the prescription drug program until specifically included in the list of covered prescription drugs and supplies.

2. No later than September 1, 2025, the department must submit to the Governor and the Legislative Budget Commission recommendations on the implementation of formulary management for the 2026 plan year, including, but not limited to, recommendations relating to the following components:

a. Lists of excluded prescription drugs and supplies for a recommended formulary or formularies, with a comparison to the formulary in effect during the 2025 plan year. Recommended formularies are not subject to the requirement in sub-paragraph (a)1. of this subsection that drugs excluded from the formulary must be available for inclusion if a physician, advanced practice registered nurse, or physician assistant prescribing a pharmaceutical clearly states on the prescription that the excluded drug is medically necessary.

b. Lists of included prescription drugs and supplies for a recommended formulary or formularies, with a comparison to the formulary in effect during the 2025 plan year.

c. Prior authorization of specified prescription drugs and supplies.

d. Step therapy of specified prescription drugs and supplies.

3. Prescription drugs and supplies first made available in the marketplace after January 1, 2026, may not be covered by the



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51 prescription drug program until specifically included in the  
52 list of covered prescription drugs and supplies.

53 4. In support of its recommendations, the department must  
54 submit relevant information identifying the prescription drugs  
55 and supplies affected, the number of plan members and  
56 prescriptions affected for each identified drug or supply, and  
57 the cost savings expected for each recommended component  
58 implemented.

59 5. The Legislative Budget Commission may consider the  
60 department's recommendations either in total or as component  
61 parts, and the department shall implement only those  
62 recommendations approved by the Legislative Budget Commission  
63 beginning in the 2026 plan year.

64 (b) No later than ~~October~~ September 1, 2025 ~~2019~~, and by  
65 each ~~October~~ September 1 thereafter, the department must submit  
66 to the Governor, the President of the Senate, and the Speaker of  
67 the House of Representatives the list of prescription drugs and  
68 supplies that will be excluded from program coverage for the  
69 next plan year and, for information purposes only, a list of  
70 prescription drugs and supplies that are recommended to be  
71 subject to a higher copayment for the next plan year. The list  
72 of prescription drugs and supplies that will be excluded from  
73 program coverage must be approved by the Legislative Budget  
74 Commission. If the department proposes to exclude prescription  
75 drugs and supplies after the plan year has commenced, the



## HB 5015

76 department must provide notice to the Governor, the President of  
77 the Senate, and the Speaker of the House of Representatives of  
78 such exclusions at least 60 days before implementation of such  
79 exclusions. Such exclusions must be approved by the Legislative  
80 Budget Commission.

81       Section 2.       Effective January 1, 2026, and contingent  
82 upon the Legislative Budget Commission approving one or more  
83 recommendations of the Department of Management Services  
84 pursuant to section 110.12315(9)(a)2.a., Florida Statutes, as  
85 created by this act, paragraph (a) of subsection (9) of section  
86 110.12315, Florida Statutes, as amended by this act, is amended  
87 to read:

88       (9)(a)1- Beginning with the 2020 2026 plan year, the  
89 department must implement formulary management for prescription  
90 drugs and supplies. Such management practices must require  
91 prescription drugs to be subject to formulary inclusion or  
92 exclusion but may not restrict access to the most clinically  
93 appropriate, clinically effective, and lowest net-cost  
94 prescription drugs and supplies. ~~Drugs excluded from the~~  
95 ~~formulary must be available for inclusion if a physician,~~  
96 ~~advanced practice registered nurse, or physician assistant~~  
97 ~~prescribing a pharmaceutical clearly states on the prescription~~  
98 ~~that the excluded drug is medically necessary.~~ Prescription  
99 drugs and supplies first made available in the marketplace after  
100 January 1, ~~2020~~ 2026, may not be covered by the prescription

## HB 5015

101 drug program until specifically included in the list of covered  
102 prescription drugs and supplies.

103 ~~2. No later than September 1, 2025, the department must~~  
104 ~~submit to the Governor and the Legislative Budget Commission~~  
105 ~~recommendations on the implementation of formulary management~~  
106 ~~for the 2026 plan year, including, but not limited to,~~  
107 ~~recommendations relating to the following components:~~

108 ~~a. Lists of excluded prescription drugs and supplies for a~~  
109 ~~recommended formulary or formularies, with a comparison to the~~  
110 ~~formulary in effect during the 2025 plan year. Recommended~~  
111 ~~formularies are not subject to the requirement in sub paragraph~~  
112 ~~(a)1. of this subsection that drugs excluded from the formulary~~  
113 ~~must be available for inclusion if a physician, advanced~~  
114 ~~practice registered nurse, or physician assistant prescribing a~~  
115 ~~pharmaceutical clearly states on the prescription that the~~  
116 ~~excluded drug is medically necessary.~~

117 ~~b. Lists of included prescription drugs and supplies for a~~  
118 ~~recommended formulary or formularies, with a comparison to the~~  
119 ~~formulary in effect during the 2025 plan year.~~

120 ~~c. Prior authorization of specified prescription drugs and~~  
121 ~~supplies.~~

122 ~~d. Step therapy of specified prescription drugs and~~  
123 ~~supplies.~~

124 ~~3. Prescription drugs and supplies first made available in~~  
125 ~~the marketplace after January 1, 2026, may not be covered by the~~

## HB 5015

126 ~~prescription drug program until specifically included in the~~  
127 ~~list of covered prescription drugs and supplies.~~

128 ~~4. In support of its recommendations, the department must~~  
129 ~~submit relevant information identifying the prescription drugs~~  
130 ~~and supplies affected, the number of plan members and~~  
131 ~~prescriptions affected for each identified drug or supply, and~~  
132 ~~the cost savings expected for each recommended component~~  
133 ~~implemented.~~

134 ~~5. The Legislative Budget Commission may consider the~~  
135 ~~department's recommendations either in total or as component~~  
136 ~~parts, and the department shall implement only those~~  
137 ~~recommendations approved by the Legislative Budget Commission~~  
138 ~~beginning in the 2026 plan year.~~

139 **Section 3.** ~~Section 3.~~ The Legislative Budget Commission  
140 shall notify the Division of Law Revision upon its approval of  
141 one or more recommendations of the Department of Management  
142 Services pursuant to section 110.12315(9)(a)2.a., Florida  
143 Statutes, as created by this act.

144 Section 4. This act shall take effect July 1, 2025.